

KABC(AM)
EEO PUBLIC FILE REPORT
August 1, 2023 – July 31, 2024

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-30, 33-34, 36, 41, 45, 51, 54, 56, 58, 61, 63-64, 66-67, 68, 72, 74, 89, 127, 133-134, 137, 153-156, 158, 160-161, 167-169, 171, 174-181, 184, 186-187	30

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cumulus Careers Website www.cumulusmedia.jobs.net/en-US/	N	4
2	Adzuna Website www.adzuna.com/	N	0
3	Job Is Job Website www.jobisjob.com/	N	0
4	MyJobHelper Website www.myjobhelper.com/	N	0
5	Oodle Website www.jobs.oodle.com/careers/careers/	N	0
6	The Job Spider www.jobspider.com/	N	0
7	Trovit Website www.trovit.com/	N	0
8	Indeed Website <i>(not directly contacted by SEU)</i> www.indeed.com	N	0
9	Glassdoor Website <i>(not directly contacted by SEU)</i> www.glassdoor.com/index.htm	N	0
10	LinkedIn Website <i>(not directly contacted by SEU)</i> www.linkedin.com/jobs/	N	0
11	Abilities in Jobs www.abilitiesinjobs.com	N	0
12	Asian in Jobs www.asianinjobs.com	N	0
13	Black In Jobs www.blackinjobs.com	N	0
14	Hispanic In Jobs www.hispanicinjobs.com	N	0
15	LGBTQ In Jobs www.lgbtqinjobs.com	N	0

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16	Diversity in Jobs www.diversityinjobs.com	N	0
17	Seniors in Jobs www.seniorsinjobs.com	N	0
18	Women in Jobs www.womeninjobs.com	N	0
19	Job Opportunities for Disabled Veterans www.JOFDAV.com	N	0
20	Disabled Person www.disAbledperson.com	N	0
21	Hire Black Now www.hireblacknow.com	N	0
22	Hispanic Job Exchange www.hispanicjobexchange.com	N	0
23	African American Job Search www.africanamericanjobsearch.com	N	0
24	Asian Job Search www.asianjobsearch.com	N	0
25	LGBT Job Search www.lgbtjobsearch.com	N	0
26	Disabled Job Seekers www.disabledjobseekers.com	N	0
27	US Diversity Job Search www.usdiversityjobsearch.com	N	0
28	Veteran Job Center www.veteranjobcenter.com	N	0
29	Seniors to Work www.seniorstowork.com	N	0
30	Employee Referral	N	1
31	Internal Transfer/Promotion	N	0
32	Orange County One-Stop Center-Buena Park 6281 Beach Boulevard Buena Park, CA 90621 714-562-9200 deborah.bergman@edd.ca.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	West Valley WorkSource Center 9207 Eton Avenue Chatsworth, CA 91311 818-701-9800 WVreferral@eda.sbcounty.gov Carl.Reed@edd.ca.gov	N	0
34	Sun Valley WorkSource Center 9024 Laurel Canyon Boulevard Sun Valley, CA 91352 818-504-0334 EJames@wscalnetwork.org	N	0
35	Foothill Employment & Training Connection 1207 East Green Street Pasadena, CA 91106 626-796-5627 fwibinfo@fwibworks.org jbarakat@foothilletc.org	N	0
36	South Bay One Stop Business and Career Center 16801 S. Western Avenue, Suite A Gardena, CA 90247 310-538-7070 Gardenareception@sbwib.org	N	0
37	Harbor Gateway WorkSource Center 1851 N. Gaffey Street, Suite F San Pedro, CA 90731 310-732-5700 charles.carter@edd.ca.gov jennifer.angeles@pacific-gateway.org	N	0
38	Hub Cities One-Stop Career Center 20677 Zoe Avenue Huntington Park, CA 90255 323-586-4700 jmartinez@hubcities.org satinderpal.dhillon@edd.ca.gov	N	0
39	Los Angeles Urban League 3450 Mt Vernon Drive Los Angeles, CA 90043 323-299-9660 Connye.Thomas@edd.ca.gov marie.manuel-esguerra@laul.org	N	0

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40	West Los Angeles American Job Center 13160 Mindanao Way, Suite 240 Marina del Rey, CA 90292 310-309-6000 marvin.wilson@edd.ca.gov tjaramillo@jvsla.org	N	0
41	Northeast Los Angeles WorkSource Center 342 North San Fernando Road Los Angeles, CA 90031 323-539-2000	N	0
42	Monrovia Adult School One Stop Career Center 920 S. Mountain Avenue Monrovia, CA 91016 626-471-3052 kchick@monroviaschools.net	N	0
43	America's Job Center of California - SASSFA 10400 Pioneer Boulevard, Unit 9 Santa Fe Springs, CA 90670 562-946-2237 amonreal@sassfa.org jcapp@sassfa.org	N	0
44	Rancho Cucamonga Employment Resource Center 9650 9th Street, Suite A Rancho Cucamonga, CA 91730 909-941-6500 ccompton@wdd.sbcounty.gov hidejiro.hiratsuka@edd.ca.gov	N	0
45	America's Job Center of California - Riverside 1325 Spruce Street Riverside, CA 92507 951-955-3100 msinger@rivco.org; Bradford.Smith@EDD.ca.gov; Miguel.Gutierrez@EDD.ca.gov	N	0
46	Cerritos AJCC 10900 E 183rd Street, Suite 350 Cerritos, CA 90703 562-402-9336 marjeanc@selaco.com selaco@selaco.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	South Bay One Stop Business and Career Center, Beach Cities 320 Knob Hill Avenue, Room 4 Redondo Beach, CA 90277 310-318-0645 richard.wright@edd.ca.gov	N	0
48	South Bay One Stop Business and Career Center 110 S. La Brea Avenue Inglewood, CA 90301 310-680-3700 Christopher.Richburg@edd.ca.gov rchavez@sbwib.org	N	0
49	South LA Community Centers, Inc. 7518 S Vermont Avenue Los Angeles, CA 90044 323-752-2115 info@communitycentersinc.org	N	0
50	South Los Angeles WorkSource Center 3965 South Vermont Avenue Los Angeles, CA 90037 323-730-7900 aguerrero@letc.com lmcneil@letc.com	N	0
51	Southeast Los Angeles Worksource Center 10950 South Central Avenue Los Angeles, CA 90059 323-563-4706	N	0
52	Southwest Workforce Development Center 30135 Technology Drive Murrieta, CA 92563 951-304-5900 jason.gilbert@edd.ca.gov randy.sandusky@edd.ca.gov	N	0
53	West San Gabriel Valley WorkSource Center 1000 Corporate Center Drive Monterey Park, CA 91754 323-647-6500 abuchanan@mcs-careergroup.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	Wilshire - Metro WorkSource Center (Community Career Development, Inc.) 3550 Wilshire Boulevard, Suite 500 Los Angeles, CA 90010 213-365-9829 wilshireinfo@communitycareer.org msibrian@communitycareer.org	N	0
55	Burbank WorkForce Connection 301 East Olive Avenue, #101 Burbank, CA 91502 818-238-5021 burbankworkforceconnection@burbankca.gov	N	0
56	East Los Angeles America`s Job Center of California 5301 Whittier Boulevard, 2nd Floor Los Angeles, CA 90022 323-887-7122 Ayes@aye-la.org Angie.LopezSilva@edd.ca.gov	N	0
57	West Covina - America`s Job Center of California 933 South Glendora Avenue West Covina, CA 91790 626-814-8234 clinton.carver@edd.ca.gov john.davis@edd.ca.gov	N	0
58	Foothill Employment & Training Connection-Citrus Comm. Col. Comm. Ed. Ctr. 1000 West Foothill Boulevard Glendora, CA 91741 626-304-8903 jmcclrat@foothilletec.org	N	0
59	Foothill Employment & Training Connection-Pasadena Comm. Col. Comm. Ed. Ctr. 3035 E. Foothill Boulevard Pasadena, CA 91107 626-585-3209 ceccareercenter@pasadena.edu	N	0
60	JVS West Hollywood WorkSource Center 625 North San Vicente Boulevard, 1st Floor West Hollywood, CA 90069 310-652-6378 jsantiago@jvsla.org ssszorabian@jvsla.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
61	Housing Authority City of Los Angeles Imperial Courts 2224 E. 114th Street Los Angeles, CA 90059 323-249-7751 pamela.paige@hacla.org	N	0
62	EDD Career Center - Norwalk 12715 South Pioneer Boulevard Norwalk, CA 90650 562-929-9107 anna.hernandez@edd.ca.gov dadisi.elliott@edd.ca.gov	N	0
63	Women at Work/ Mayra Basteris 3035 E Foothill Boulevard Pasadena, CA 91107 626-585-3010 mbasteris@pasadena.edu	N	0
64	Easter Seals Southern California 11110 Artesia Cerritos, CA 90703 562-860-7270 barbara.hatch@essc.org	N	0
65	Arc of South East Los Angeles County 9501 Washburn Road Downey, CA 90242 562-803-1556 jeffreystephensj@gmail.com	N	0
66	Braille Institute 741 N. Vermont Avenue Los Angeles, CA 90029 323-663-1111 krepchian@brailleinstitute.org	N	0
67	City of LA Dept of Disability 333 S. Spring Street Los Angeles, CA 90013 213-202-2764 deanna.mcneally@lacity.org	N	0

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68	South Bay One-Stop Business & Career Center – Carson 801 E Carson Street Carson, CA 90745 310-680-3870 carreception@sbwib.org pparada@sbwib.org	N	0
69	Downtown/Pico-Union WorkSource Center, Pacific Asian Consortium in Employment 1055 Wilshire Blvd. Ste. 900 A Los Angeles, CA 90017 213-353-1677 esooohoo@westlake-worksource.org	N	0
70	Northeast San Fernando Valley WorkSource Center 11623 Glenoaks Blvd. Pacoima, CA 91331 tflynn@ypiusa.org	N	0
71	Central San Gabriel Valley AJCC 11635 Valley Blvd / Ste G El Monte, CA 91732 626-258-0365 dkauffman@goodwillsocal.org	N	0
72	South Bay One-Stop Business & Career Centers – Torrance 1220 Engracia Ave Torrance, CA 90501 Mark.Gray@EDD.ca.gov	N	0
73	Orange County One-Stop Career Center - Irvine 17891 Cartwright Road Irvine, CA 92614 Kermit.Redd@edd.ca.gov monica.arredondo@oconestop.com	N	0
74	Verdugo Jobs Center 1255 S. Central Ave. Glendale, CA 91204 WSBGlendaleInfo@edd.ca.gov	N	0
75	Canoga Park/South Valley WorkSource Center 21010 Vanowen St. Canoga Park, CA 91303 818-596-4448 ronald.gomez-hernandez@edd.ca.gov sorietorrez@rescare.com	N	0

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76	Pacific Gateway WorkSource Center 3447 Atlantic Ave. Long Beach, CA 90807 562-570-3700 shawny.livingston@edd.ca.gov william.brandon@edd.ca.gov	N	0
77	Hollywood WorkSource Center 4311 Melrose Ave. Los Angeles, CA 90029 marshaun.robinson@edd.ca.gov mgardner@mcs-careergroup.com	N	0
78	Los Angeles-Crenshaw - Workforce Services Office 5401 S Crenshaw Blvd Los Angeles, CA 90043 323-525-3740 Connye.Thomas@edd.ca.gov ted.tenorio@edd.ca.gov	N	0
79	Housing Authority of the City of Los Angeles 2220 E. 114th St Los Angeles, CA 90059 323-249-7751 joclyn.molo@hacla.org	N	0
80	Anaheim Jobs 290 South Anaheim Boulevard Anaheim, CA 92805 714-765-4350 daniel.sarno@edd.ca.gov	N	0
81	Southern California Indian Center 3440 Wilshire Boulevard Los Angeles, CA 90010 213-387-5772 receptionist@indiancenter.org	N	0
82	Chinatown Service Ctr 112 N Chandler Avenue, # 105 Monterey Park, CA 91754 (626) 293-8733 sma@cscla.org	N	0

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83	Korean American Federation of Los Angeles 981 S Western Avenue Los Angeles, CA 90006 (323) 732-0700 info@kafla.org	N	0
84	Little Tokyo Service Center 231 E 3rd Street Los Angeles, CA 90013 (213) 473-1600 ghernandez@ltsc.org	N	0
85	Thai Health and Information Services Inc 1654 N Harvard Boulevard Los Angeles, CA 90027 (323) 661-2008 info@thaihealth.org	N	0
86	Healthy African American 4305 Degnan Street Los Angeles, CA 90008 (323) 292-2002 ljoneshaaf@aol.com	N	0
87	El Nido Family Center 1218 E Compton Boulevard Compton, CA 90221 (310) 223-0707 sfigueroa@elnidofamilycenters.org	N	0
88	Watts Century Latino Org 10360 Wilmington Avenue Los Angeles, CA 90002 (323) 564-9140 wcb@sbcglobal.net	N	0
89	International Rescue Committee 625 N. Maryland Avenue Glendale, CA 91206 (818) 550-6220 luisa.gavoutian@their.org	N	0
90	East Los Angeles Skills Center 3921 Selig Place Los Angeles, CA 90031 (323) 224-5970 cclyborn@lausd.net	N	0

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91	Los Angeles Co Office of Ed-Gain/Grow Div 9525 Imperial Highway Downey, CA 90242 (562) 922-8705 campos-juarez_janet@lacoedu.edu	N	0
92	American Career College 4021 Rosewood Avenue Los Angeles, CA 90004 (213) 383-2862 gohar@americancareer.com	N	0
93	Crescent College 5940 Santa Fe Avenue Huntington Park, CA 90255 (323) 585-2222 angel@crescentcollege.net	N	0
94	Cypress College 9200 Valley View Street Cypress, CA 90630 (714) 484-7000 rrojas@cypresscollege.edu	N	0
95	Huntington Career College 3700 Wilshire Boulevard, # 100 Los Angeles, CA 90010 (213) 736-5505 hccusa@gmail.com	N	0
96	Intercoast College 175 E Olive Street Burbank, CA 91502 (818) 500-8400 ajabrayan@intercoast.edu	N	0
97	Long Beach City College 4901 E Carson Street Long Beach, CA 90808 (562) 938-4355 rbrinker@lbcc.edu	N	0
98	Pasadena City College 1570 E Colorado Boulevard Pasadena, CA 91106 (626) 585-3377 yxdelapaz@pasadena.edu	N	0

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99	Premier Career College 12901 Ramona Boulevard Baldwin Park, CA 91706 (626) 814-2080 rgabriel@premierecollege.edu	N	0
100	California State-Fullerton PO Box 34080 Fullerton, CA (657) 278-2011 ptnguyen@fullerton.edu	N	0
101	University of the West 1409 Walnut Grove Avenue Rosemead, CA 91770 (626) 656-2126 lisap@uwest.edu	N	0
102	Anaheim Interfaith Shelter Inc 626 N Pauline Street Anaheim, CA 92805 (714) 774-8502 aishalcyon@sbcglobal.net	N	0
103	SOVA 16439 Vanowen Street Van Nuys, CA 91406 (818) 988-7682 Isoriano@jfsla.org	N	0
104	California Elwyn Inc 20307 S Western Avenue Torrance, CA 90501 (310) 328-2822 krausmanc@elwyn.org	N	0
105	ILC of Southern Californai 14151 Haynes Street Van Nuys CA 91401 (818) 785-6934 jmarinsharp@ilesc.org	N	0
106	JVS Los Angeles 15130 Ventura Boulevard Sherman Oaks, CA 91403 (818) 501-7756 jsantiago@jvsla.org	N	0

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107	Westview Services Inc 750 Terrado Plaza Covina, CA 91723 (626) 915-4447 bmorgan@westviewservices.org	N	0
108	Disability Resource & Education Services 18111 Nordhoff Street Northridge, CA 91325 (818) 677-2332 greg.miraglia@csun.edu	N	0
109	St Margaret Center 10217 S Inglewood Avenue, # 101 Inglewood, CA 90304 (310) 672-2208 st.marg.jobs@gmail.com	N	0
110	Department of Rehabilitation 222 S. Harbor Boulevard, Suite 300 Anaheim, CA 92805 714-687-4539 mariana.magana@dor.ca.gov wortega@dor.ca.gov	N	0
111	California Dept. of Rehabilitation 9350 Flair Drive El Monte, CA 91731 (626) 572-2336 dgraham@dor.ca.gov	N	0
112	California Dept. of Rehabilitation 322 W Compton Boulevard Compton, CA 90220 (310) 637-1151 mmcintyr@dor.ca.gov	N	0
113	Social Vocational Service 8550 Balboa Boulevard Northridge, CA 91325 (818) 831-1321 rjennings@svsinc.org	N	0

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114	Ability First 1300 E Green Street Pasadena, CA 91106 (626) 396-1010 lbeck@abilityfirst.org	N	0
115	Ability First Supported Employment Services 2570 E Foothill Boulevard Pasadena, CA 91107 (626) 449-5662 ezhang@abilityfirst.org	N	0
116	AARP - California 200 S Los Robles Avenue Pasadena, CA 91101 (866) 448-3615 calosangeles@aarp.org	N	0
117	Community Services 200 S Anaheim Boulevard Anaheim, CA 92805 (714) 765-4456 daviles@anaheim.net	N	0
118	Eastmont Community Center 701 S Hoefner Avenue Los Angeles, CA 90022 (323) 726-7998 eastmontcenter1@aol.com	N	0
119	Estelle Van Meter Multipurpose 606 E 76th Street Los Angeles, CA 90001 (323) 778-9733 loveseniors@hotmail.com	N	0
120	Jay Nolan Community Service 15501 San Fernando Mission Boulevard Mission Hills, CA 91345 (818) 361-6400 terrilynn@jaynolan.org	N	0

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121	Village Integrated Service Agency 456 Elm Avenue Long Beach, CA 90802 562-437-6717 gscannell@mhala.org jscalise@mhala.org	N	0
122	Westview Services 1835 W Katella Anaheim, CA 92804 (714) 778-2606 mnokes@westviewservices.org	N	0
123	Labor Employment & Training Corp 790 E Willow Street Long Beach, CA 90806 (562) 989-7700 bsanchez@letc.com	N	0
124	Lauds/Pacoima Skill Center 13545 Van Nuys Boulevard Pacoima, CA 91331 (818) 896-9558 sxh8031@lausd.net	N	0
125	Goodwill Industries 800 W Pacifico Highway Long Beach, CA 90813 (562) 435-3411 bespitia@goodwillsolac.org	N	0
126	Long Beach Job Corps Center 1903 Santa Fe Avenue Long Beach, CA 90810 562-983-1777 petelo.grace@jobcorps.org	N	0
127	Los Angeles Job Corps Center 1106 S Broadway Los Angeles, CA 90015 (213) 741-5391 albright.james@jobcorps.org waugh.deborah@jobcorps.org	N	0

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128	Shields for Families 215 S Acacia Avenue Compton, CA 90220 (310) 605-1777 wdlc13@yahoo.com	N	0
129	Community Family Ctr 19100 Parthenia Street, # 4 Northridge, CA 91324 (818) 739-5008 jramirez@childguidance.org	N	0
130	Neighborhood Outreach Workers (NOW) 1020 N Fair Oaks Avenue Pasadena, CA 91103 (626) 744-7306 rpra-contractor@cityofpasadena.net	N	0
131	We Care 3788 Cerritos Avenue Los Alamitos, CA 90720 (562) 598-9790 rob@wecarelosalamitos.org	N	0
132	LA South/Compton Workforce Service Office 2909 E Pacific Commerce Drive Compton, CA 90221 310-761-1129 h.w.joiner@edd.ca.gov reneejennings@dpss.lacounty.gov	N	0
133	Los Angeles CO DPSS/GAIN 3216 Rosemead Boulevard El Monte, CA 91731 (626) 569-1399 deanna.carlisle@probation.lacounty.gov josecalvera@dpss.lacounty.gov	N	0
134	Los Angeles CO DPSS/GAIN 5460 Bandini Boulevard Bell, CA 90201 (310) 258-7400 deanna.carlisle@probation.lacounty.gov pdeason@lcu.org	N	0

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135	Salvation Army 4223 Emerald Street Torrance, CA 90503 (310) 370-1986 ernesto.madrid@usw.salvationarmy.org	N	0
136	Salvation Army 138 S Bandini Street San Pedro, CA 90731 (310) 832-7228 araceli.de.leon@usw.salvationarmy.org	N	0
137	The Salvation Army - California South 7245 Garden Grove Boulevard Garden Grove, CA 92841 (714) 901-1480 maria.bautista@usw.salvationarmy.org	N	0
138	Beyond Shelter 5101 S Broadway Los Angeles, CA 90037 (323) 232-9000 laojcwatts@yahoo.com	N	0
139	Black Women for Wellness 4340 11th Avenue Los Angeles, CA 90008 info@bwwla.com	N	0
140	Atwater Park Center 3370 Perlita Avenue Los Angeles, CA 90039 (323) 666-1377 apcase@pacbell.net	N	0
141	Tierra Del Sol Foundation 9919 Sunland Boulevard Sunland, CA 91040 (818) 352-1419 info@tierradelsol.org jestrada@tierradelsol.org	N	0
142	California State-Dominguez HLS University 1000 E Victoria Street Carson, CA 90747 (310) 243-3771 FAUSTINO_AUGUSTIN@smc.edu	N	0

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143	KSCR – Univ. of Southern California 3502 Watt Way Los Angeles, CA 90007 (213) 740-5727 blevine@usc.edu	N	0
144	Devry Institute of Technology 3880 Kilroy Airport Way Long Beach, CA 90806 (562) 997-5582 myamashita@devry.edu	N	0
145	North Orange CO ROP 385 N Muller Street Anaheim, CA 92801 (714) 502-5800 mlucatero@nocrop.us	N	0
146	United Education Institute 6055 Pacific Boulevard Huntington Park, CA 90255 (213) 427-3700 kellyn@uei.edu	N	0
147	US Department of Veterans Affairs 5901 E 7 th Street Long Beach, CA 90822 (562) 826-8000 herbert.limoges@va.gov	N	0
148	California Dept of Rehabilitation 5900 Sepulveda Boulevard Van Nuys, CA 91411 818-901-5024 hugo.casian@dor.ca.gov	N	0
149	DOR - East Los Angeles 1640 Marengo Street Los Angeles, CA 90033 323-223-2315 mvotion@dor.ca.gov	N	0
150	DOR - Culver City 6125 Washington Boulevard Culver City, CA 90232 saguilar@dor.ca.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
151	Women in Non-Traditional Employment Roles 3655 South Grand Avenue, Suite 210 Los Angeles, CA 90007 213-749-3970 info@winterwomen.org	N	0
152	Familia Unida 4716 East Cesar Chavez Avenue Los Angeles, CA 90022 323-418-2667 iresendez@familia-unida.org	N	0
153	Pv Jobs 9100 S Sepulveda Los Angeles, CA 90045 310-482-4684 prlh-dlcnrjems@navy.mil	N	0
154	Partners in Diversity 3510 Torrance Boulevard Torrance, CA 90503 310-792-1211 kate.harrington@p-i-d.biz	N	0
155	Disabled Resource Center 425 Atlantic Avenue Long Beach, CA 90802 info@drcinc.org	N	0
156	CA Dept. of Veteran Affairs 2615 S. Grand Avenue, Ste. 100 Los Angeles, CA 90007 (916) 319-0800 james.j.schickel@calvet.ca.gov	N	0
157	American Council for the Blind 1115 Cordova Street Pasadena, CA 91106 (626-844-4388 donna.pomerantz@ccbnet.org	N	0
158	Orange County Workforce Solutions Center -Garden Grove 7077 Orangewood Avenue Garden Grove, CA 92841 714-241-4900 info@ocworkforcesolutions.com Eric.Ensley@occr.ocgov.com	N	0

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159	Los Angeles County Department of Children and Family Services Gardena, CA 310-930-3979 ellisla@dcs.lacounty.gov	N	0
160	Alhambra AJCC - Affiliate to East LA/ West San Gabriel Valley 2550 West Main Street Alhambra, CA 91801 626-677-2600 ajacobo@mcs-careergroup.com fhong@mcs-careergroup.com	N	0
161	Watts/Los Angeles Worksource Center 2220 East 114 Street Los Angeles, CA 90059 323-249-7751 hector.chacon@hacla.org	N	0
162	Society of Hispanic Professional Engineers 13181 Crossroads Parkway North City of Industry, CA 91746 323-725-3970 shpenational@shpe.org	N	0
163	California State University Northridge 18111 Nordhoff Street Northridge, CA 91325 career.internships@csun.edu	N	0
164	People Between Jobs - Shepherd of the Hills Church Porter Ranch, CA 91326 818-831-9333 danbreakman@yahoo.com	N	0
165	Tuesdays with Transitioners - Congregational Church of Northridge Los Angeles, CA 704-366-3554 joliveroconnell@gmail.com	N	0
166	Florence-Firestone Employment Resource Center 2166 East Florence Avenue, 2nd Floor Walnut Park, CA 90255 323-583-9655 mercedesgil@rescare.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
167	Grow: Opportunities for Work 2701 Firestone Boulevard, Suite H South Gate, CA 90280 323-357-3135 jmonterroza@sogate.org	N	0
168	Alhambra Everest College 2215 Mission Road Alhambra, CA 91803 (629) 979-4940 mcostell@cci.edu	N	0
169	Anaheim Everest College 511 N Brookhurst Street Anaheim, CA 92801 (714) 491-0792 jim@jdi-llc.com	N	0
170	Asian Rehabilitation Services 1701 E. Washington Boulevard Los Angeles, CA 90021 213-743-9242 bsagen@asianrehab.org	N	0
171	California Dept of Rehabilitation 150 S Los Robles Avenue Pasadena, CA 91101 (626) 304-8300 diana.ling@dor.ca.gov	N	0
172	Career Partners WorkSource Center 3505 North Hart Avenue Rosemead, CA 91770 626-572-7272 felix.nevarez@edd.ca.gov	N	0
173	Compton/South Los Angeles WorkSource Center 2909 E. Pacific Commerce Drive Compton, CA 90221 310-762-1101 h.w.joiner@edd.ca.gov terrell.mack@edd.ca.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
174	Good Shepherd Center 1650 Rockwood Street Los Angeles, CA 90026 (213) 481-1542 rolivas@gschomeless.org	N	0
175	Hollywood Work Source 6464 Sunset Boulevard Los Angeles, CA 90028 (323) 960-1300 schecca@mcsrehab.com	N	0
176	National Veterans Foundation 5777 West Century Boulevard, Suite 350 Los Angeles, CA 90045 rich@nvf.org	N	0
177	Rio Hondo College 3600 Workman Mill Road Whittier, CA 90601 (562) 908-3407 lchavez@riohondo.edu	N	0
178	Sepulveda Vet Center 9737 Haskell Avenue North Hills, CA 91343 (818) 892-9227 karl.devries@va.gov	N	0
179	West Los Angeles College/Workforce Dev 9000 Overland Boulevard Culver City, CA 90230 (310) 287-4200 schumacm@wlac.edu	N	0
180	West Los Angeles Everest College 3000 S Robertson Boulevard Los Angeles, CA 90034 (310) 840-5777 wlovett@cci.edu	N	0
181	California Dept. of Rehabilitation 721 Capitol Mall Sacramento, CA 95814 916-558-5406 Sylvia.Hoggatt@dor.ca.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
182	Veterans First 1540 East Edinger Avenue Santa Ana, CA 92705 714-322-8789 jeff@veteransfirstoc.org	N	0
183	SER-Jobs for Progress, Inc. 4700 North River Road Ocean Side, CA 92057 951-296-2929 felix.ramirez48@yahoo.com	N	0
184	Work For Warriors (CA Military Department) 385 River Oaks Parkway, #1033 San Jose, CA 95134 916-245-0582 jason.m.cameron.ctr@mail.mil	N	0
185	Wounded Warrior Project KY 615-782-7226 hpeck@woundedwarriorproject.org jmoore@woundedwarriorproject.org	N	0
186	Rancho Dominguez- AJCC of California - One-Stop Career Center 2909 E Pacific Commerce Drive 310-762-1101 dimetrios.vandiegrieff@edd.ca.gov	N	0
187	California State Polytechnic University - Pomona 3801W Temple Avenue 909-869-7659 tlrobes@cpp.edu	N	0
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EEO PUBLIC FILE REPORT
August 1, 2023 – July 31, 2024

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding Diversity, Equity, and Inclusion	On August 10, 2023, our SEU’s Market Manager participated in another facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, Privilege & Access Roundtable. This session included group discussions, activities, new tools/techniques for everyday interpersonal behaviors that support DEI, and a “DEI Practice Lab” that focused on Privilege and Access.
2	Participate in Job Fair	On September 27, 2023, our SEU’s Promotions Coordinator and Traffic Manager attended the Los Angeles 23rd Annual Diversity Employment Day. This event brings Los Angeles’s major employers together with thousands of diverse professionals. The goal of those involved in this event was to recruit, promote, and reaffirm their commitment to diversity in the workplace. Also represented at this event are professional organizations comprised of diverse and multi-ethnic residents. Our Station representatives spoke with interested attendees about the company, career opportunities in broadcasting.
3	Management-level training regarding Diversity, Equity, and Inclusion	During the months of October and November 2023, this SEU participated in Diversity, Equity, and Inclusion training. All hiring managers—Market Manager and Operations Managers—as well as the entire staff were required to complete a Health & Safety Institute (HSI) on-line course entitled, <i>Privilege</i> . This training reinforced the many personal and professional benefits of working in a diverse and inclusive workforce and introduced the key concept of Privilege: what it is, scenarios where privilege is seen/experienced, and how to use privilege to advocate for diversity, equity, and inclusion.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Management-level training regarding Diversity, Equity, and Inclusion	On December 7, 2023, our SEU’s Market Manager participated in another facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, Advocacy & Allyship Leadership. During this Roundtable, participants explored what it means to be an ally and how to advocate for others. The presentation also provided two important tools for interrupting bias in the moment and intervening after the moment.
5	Participate in Job Fair	On March 6, 2024, our SEU’s Promotions Coordinator and Traffic Manager attended the Los Angeles 24 th Annual Diversity Employment Day. This event brings Los Angeles’s major employers together with thousands of diverse professionals. The goal of those involved in this event was to recruit, promote, and reaffirm their commitment to diversity in the workplace. Also represented at this event were professional organizations comprised of diverse and multi-ethnic residents. Our Station representatives spoke with interested attendees about the company and career opportunities in broadcasting.
6	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination and harassment	During the months of March and April of 2024, our SEU participated in harassment prevention training. All hiring managers—Market Manager, Operations Manager, and Hiring Managers—as well as the entire staff were required to complete a series of sessions prepared by the Health & Safety Institute (HSI) entitled, <i>Understanding Harassment</i> and <i>Anti-Harassment – Managers</i> (6 sessions for staff and 9 for managers). The sessions explained what harassment is, provided tips to help understand offenders and targets; offered bystander training; described warning signs, and instructed viewers about how to create a healthy workplace culture. There was additional training for managers about supervisory responsibilities and how to conduct investigations regarding claims of harassment. In order to obtain a certificate of participation, all employees were required to take a quiz following their completion of each session.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
7	Management-level training regarding Diversity, Equity, and Inclusion	During the months of March and April of 2024, this SEU participated in additional Diversity, Equity, and Inclusion training. All hiring managers as well as the entire staff were required to complete the Health & Safety Institute (HSI) on-line course presented in three segments entitled, <i>Isms: Avoiding Isms in the Workplace; Exploring Isms in the Workplace; and Overcoming Isms in the Workplace</i> . These segments defined Isms, explained how they originated, and provided methods to avoid and overcome the behaviors described.
8	Management-level training regarding Diversity, Equity, and Inclusion	During the last two weeks of April 2024, our SEU’s Market Manager and HR Business Partner were required to participate in a further facilitated session and presentation conducted by the Diversity, Equity, and Inclusion advisory firm, H3C, entitled, Managing through the Lens of Inclusion . This session was designed as a Leadership Lab—a 60-minute session to briefly discuss the meaning of “managing through the lens of inclusion” and introduce tools, techniques, and methods associated with this topic. Specifically, this session focused on: assessing the culture of the organization/department/team; developing an appreciation of the differences among and between groups so we can value diversity; managing the dynamics of difference to learn to respond appropriately and effectively to the issues that arise in a diverse environment; changing and adopting new policies and practices that support diversity and inclusion; and institutionalizing cultural knowledge so we can drive the changes into the systems of the organization.
9	Management-level training regarding Diversity, Equity, and Inclusion	During the last two weeks of May 2024, our SEU’s Market Manager and HR Business Partner were required to participate in a Check-In Discussion—a 90-minute session—related to the Managing through the Lens of Inclusion session attended in April 2024. In the Check-In Discussion, small groups met with a facilitator to delve into the applicability of the DEI-related techniques introduced in the April session to discuss which were tried, which worked well, and where adjustments could be made.